



Theory of Change 2025 – 2029

Executive Summary

CIVISCE's Theory of Change outlines a strategic roadmap for achieving transformative and sustainable impact in Tanzania. Grounded in community participation and gender equality, our approach empowers women, young women, and adolescent girls; particularly from marginalized, rural, and humanitarian contexts, to drive positive change in their communities. Through integrated programming across five core areas, we address the root causes of inequality and work towards a future where all women and girls can thrive.

Narrative

CIVISCE's Theory of Change is rooted in the belief that empowering women, young women, and adolescent girls – especially those in marginalized, rural, and humanitarian contexts – can transform communities and drive systemic change toward gender equality, human rights, and sustainable development. We recognize that gender inequality, limited access to sexual and reproductive health and rights (SRHR), poverty, and climate vulnerability are interconnected challenges. To address these, CIVISCE adopts an integrated, community-driven, and participatory approach that empowers local actors and strengthens the resilience of individuals and systems.

By leveraging community engagement, capacity building, advocacy, partnerships, and resource mobilization, CIVISCE implements targeted interventions across five core programmatic areas:

- *Sexual and Reproductive Health and Rights (SRHR)*
- *Economic and Social Empowerment*
- *Gender-Based Violence (GBV) Prevention and Response*
- *Community-Driven Education Support*
- *Climate Justice and Resilience*

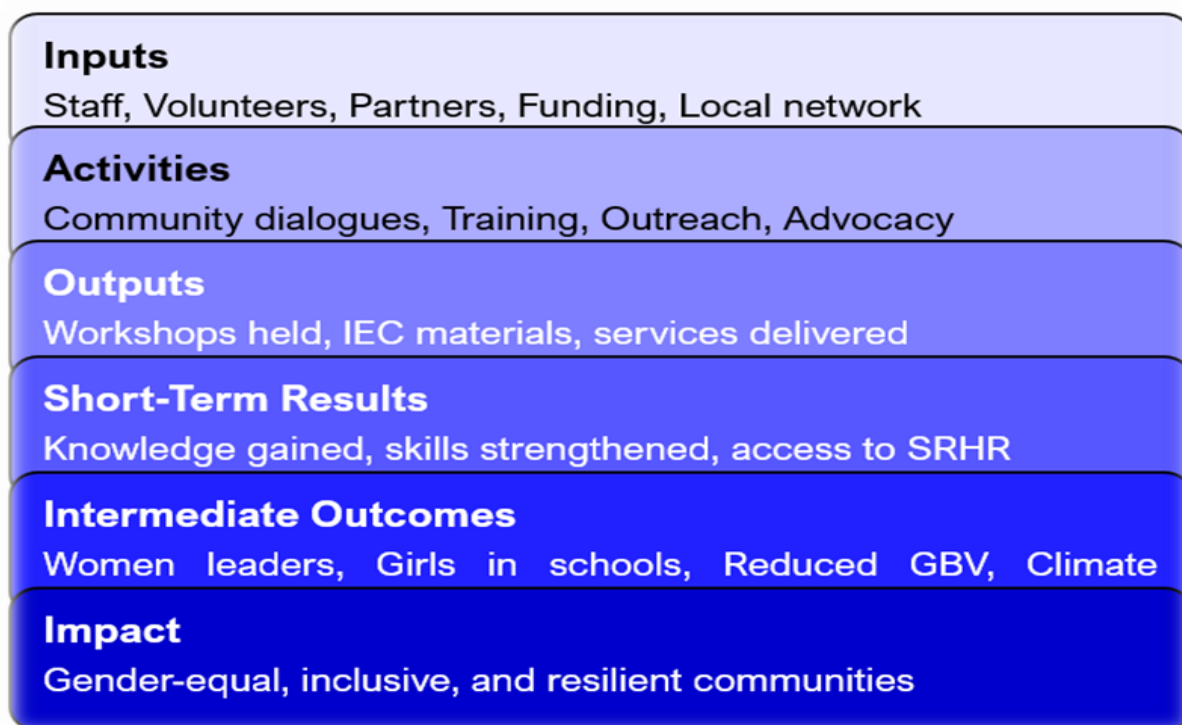
These actions lead to short- and medium-term outcomes such as increased awareness of sexual and reproductive health, improved economic skills and climate-smart practices, strengthened community-based GBV response, and greater civic engagement in education and leadership. Ultimately, CIVISCE contributes to the long-term impact of an inclusive, gender-just society where marginalized women and girls thrive socially, economically, and in leadership.

Our Change Pathway

Below is a summary of the step-by-step process that underpins CIVISCE's approach:

ToC Level	Description	Aligned Programmatic Areas
Impact	A just, gender-equal society where women, girls, and marginalized communities enjoy full rights, opportunities, and climate resilience.	All five areas (SRHR, Empowerment, GBV, Education, Climate Justice)
Outcomes (Intermediate)	Women and girls access quality SRHR services, increased women's leadership, and stronger local climate resilience mechanisms.	SRHR, Empowerment, Climate Justice, Leadership (GBV & Education as enabling conditions)
Short-term Results	Increased knowledge of SRHR and rights, improved community engagement, enhanced skills in livelihoods and clean energy.	SRHR, GBV, Empowerment, Education, Climate Justice
Outputs	Trainings conducted, IEC materials distributed, advocacy campaigns held, and essential services delivered.	SRHR, GBV, Empowerment, Education, Climate Justice
Activities	Community dialogues, capacity building, SRHR outreach, policy engagement, and climate-smart innovations.	SRHR, GBV, Empowerment, Education, Climate Justice
Inputs	Skilled staff and volunteers, donor funding, community networks, gender equality frameworks, and strategic partnerships.	Cross-cutting support for all programmatic areas

Visual Diagram



About CIVISCE

Clear Vision for Change (CIVISCE) is a women-led, non-profit organization based in Tanzania, dedicated to advancing gender equality, economic empowerment, SRHR, climate justice, and community-driven education. Our mission is to promote positive

changes in the lives of women, young women, and adolescent girls by advancing economic opportunities, ensuring gender equality, and promoting access to multisectoral services.

Contact & Call to Action

To partner with CIVISCE, support our programs, or learn more, please contact us:

- **Website:** www.civisce.org
- **Email:** info@civisce.org or civisce@gmail.com
- **Social Media:** [Bluesky](#) | [LinkedIn](#) | [Facebook](#) | [Instagram](#) | [Twitter/X](#)

Together, we can create a Tanzania where every woman and girl has the power and opportunity to change her world.